



Jazmen Johnson is the director of diversity and inclusion for the International Council of Shopping Centers (ICSC). In this role she leads the development of programs to engage underrepresented member segments of the retail real estate industry, implement solutions to improve their access to ICSC resources, and promote their contributions to the industry. Since joining ICSC in 2015, Jazmen has managed several integral programs including the P3 Retail Program, Partners in Diversity and Inclusion and the newly formed Small Business Advisory Group.

Before transitioning to ICSC, Jazmen worked for a charter school support organization in the Nation's capital. During her eight-year tenure, she led several evidence-based initiatives and developed health and education-related programs to support some of Washington D.C.'s most vulnerable community members.

Jazmen graduated from North Carolina Agricultural & Technical State University with a bachelor's degree in Journalism and Mass Communication with a concentration in Public Relations.