



We build strength, stability, self-reliance *and* shelter.

Construction Lead – Job Posting

WA, Clallam County - Construction Lead

Habitat for Humanity of Clallam County is seeking a Construction Lead to start immediately. This individual will assist Construction Manager to educate, train and manage volunteers while completing the construction of single-family homes and home repairs. This individual will be a teacher and coach tolerant and understanding of unskilled, enthusiastic volunteers.

Reports to: Construction Manager

Description: This position assists Construction Manager in all aspects of construction activity

Employee Status: Non-exempt, hourly **not to exceed 32 hours per week** - Some work outside normal business hours.

Location: Habitat for Humanity of Clallam County – Main Office located in Habitat Store * Port Angeles, WA and various build sites in Clallam County

Compensation: DOE (range \$18 - \$20 per hour), Paid Holidays including Holiday Shutdown (week between Christmas & New Year's), Paid Vacation & sick leave. Use of construction vehicle for work related duties.

Responsibilities:

1. Construction

- Performs all hands-on construction tasks as directed by the Construction Manager.
- “Fixes” any construction task performed below acceptable standards by volunteers.
- Suggests potential advantageous building practices and material cost savings opportunities to construction manager as identified.
- Assists in the supervision of all site preparation and layout.
- Assists in the supervision of job sites on each designated workday and works to ensure construction is accomplished in accordance with approved permits and plans.
- Assists in training volunteers and partner families about construction tasks and appropriate safety measures.
- Performs all homeowner warranty complaints and repairs.

2. Volunteers and Partner Families

- Assists in the training of volunteers.
- Treats Partner Families and volunteers with respect and dignity. Strives to make their construction involvement meaningful.

- Understands elements that contribute to successful volunteers and helps ensure that volunteers have a consistently positive, encouraging environment thus motivating them to return.
- Ensures that communications to volunteers and partner families are respectful, accurate and timely.
- Assists in identifying volunteer jobs/needs not currently filled and satisfies needs with appropriate volunteers.

3. Other Duties as Assigned by the Construction Manager

- Must attend HFHI two day Competent Person Training
- First Aid and current CPR training a plus, will be required to take
- Other trainings as deemed necessary and required for construction work duties as directed by the Construction Manager

4. Required Skills / Experience / Physical Requirements

- Knowledge and experience in the construction/contracting business, especially as a carpenter or framer.
- Team building a real plus.
- Must be a good listener and be able to engage in well-considered discussions.
- Must be willing to understand the big picture of the HFHI ministry and know that construction is only a part of the larger goal.
- Ability to lift 50 pounds. Work will require climbing ladders, considerable standing, bending, kneeling, and reaching in awkward and tiring positions.
- Must attend monthly staff meeting and monthly construction committee meeting
- Must pass Criminal Background Check and Sexual Offender Check and submit to drug test
- Knowledge of Clallam County building codes and regulatory requirements
- Able to work Saturdays

Habitat for Humanity of Clallam County is firmly committed to a being an Equal Opportunity Employer and does not discriminate on the basis of sex, race, age, sexual orientation, national origin, ethnic background, religion, disability, or any other characteristic protected by law.